



CREATIVE ARTS WORKSHOP LEADER

Based at Thorpe Hesley Rotherham and Barnsley

Are you creative in a 'not-very-creative' job?

Do you want to do work that is rewarding and helps others?

Do you want to look forward to coming to work each day?

Why ArtWorks?

Art Works is a not-for-profit creative arts organisation that exists to support the development of artists with learning disabilities and/or autism. We are a collective of creatives that care about making a change to the artists we support, the disabilities arts movements and our local environment and community. We support our artists to contribute to society through artistic exploration, exhibitions, events, and volunteer placements.

Please check us out at www.artworks-sy.co.uk and our International Arts Exhibition at www.artworkstogether.co.uk

What Does the Role Involve?

We are looking for a creative individual with a creative background/skills - this could be art, photography, filmmaking, sculpture, animation, or textiles to name a few. A creative degree is preferred. A creative background in your chosen field(s) is considered when no degree is available. We actively seek individuals who are passionate about their creativity.

In this role you will be running workshops, creative volunteer placements and community projects for artists with learning disabilities and/or autism. At Art Works, we ensure you are supported to develop as a Workshop Leader through training and shadowing to ensure you feel confident in supporting our artists. A normal day at Art Works could involve supporting another leader to run a workshop, working on commissioned work such as merchandise or a mural off-site, or running your own creative workshop with or without support depending on the activity and group size.

At each location, you will be part of a team of like-minded creatives who run the day-to-day art activities for between ten and twenty artists with learning disabilities, autism or both. The role involves running creative workshops and working with the Senior Workshop Leader to develop the activity schedule around our other commitments.

An important part of the role is supporting our artists to fulfil their dreams and aspirations and supporting the creation of opportunities for their work to be exhibited. This role allows for creative and practical development, with access to lots of art materials and professional equipment and knowledge. With a staff team of 30 creatives working across ArtWorks, we are a hive of buzzing activity day in and day out. As a creative arts organisation, we are limited only by our imaginations and take on a wide range of projects, from mural work to film shoots, and fashion shows to art competitions.

We ask that you have a car and acquire business insurance, as we attend lots of galleries, events, and workshops in other areas, supporting our artists to exhibit far and wide, as well as regularly having fun days out with the artists.

We will provide you with care and comprehensive first-aid training, so you can understand autism and learning disabilities and confidently support our artists. Having a background in care or connections to people with learning disabilities and/or autism is beneficial for this position, but not essential. This position requires you to support the Senior Creative Arts Workshop Leader with completing registers and reporting to ensure safety is maintained in our centres and during events and our artists are supported in a person-centred way. You

will report directly to the Senior Creative Arts Workshop Leader with further support from the Care Manager and Creative Arts Co-ordinator.

What will my first year of employment look like?

- You will support the disabled artists to develop new skills, create work and exhibit their work locally
- You will be able to develop your own ideas, support us to purchase equipment and try new creative processes. As well as developing these skills for yourself supported by the wider team
- You may attend training to learn new creative skills and learn from others in the team (screen printing, Adobe, glasswork, textile, photography etc.)
- You will support the volunteer sessions managing the gardening and landscaping at Wentworth Woodhouse
- You will have the opportunity to take part in regular swim and gym sessions supporting our artists.
- You will learn skills in care to help you best support our artists and develop yourself further
- You can attend events outside of work - socially with colleagues, as well as VIP invites to art launches and exhibitions. This is not mandatory (because we don't all want to go wild swimming on a Friday night, some of us just want Netflix and Pizza!)
- You will have the opportunity to support our disabled artists by working with some of our other volunteer partnerships, such as the Sheffield Documentary Film Festival, Wildlife Trust and the Retired Greyhound Trust to name a few
- ArtWorks runs the bi-annual International Arts Festival *Art Works Together* which you will be able to support in different capacities depending on your skill set

- You will support sustainable working practices and spread this knowledge to the general public through our work
- You will develop new care skills and provide a safe environment for our artists through reporting and regular staff meetings
- We run activities like free Santa's Grotto, Pumpkin Carving and Charity work you might want to get involved with
- Countryside walks, cycling, bowling, cinema visits, picnics, and generally whatever social activities our artists want to engage in
- We hold a sports day in the summer, and a large Christmas Party in the winter for all of our buildings to participate in
- You will support our artists to go on a holiday to Butlins during the working week once a year
- Regular supervisions to ensure you feel supported and happy in your role

All of our positions offer scope to develop into further roles as our not-for-profit continues to grow.

Do I have what it takes?

Possible Examples:

Are you a freelance creative looking for a bit more stability in your work?

Are you working somewhere and never put that creative degree to good use?

Do you work in a corporate environment that doesn't give you the creative freedom you need?

Do you have a background in care but a keen eye for photography?

Do you want to help people learn creatively without the restrictions of a formal teaching environment?

Are you a passionate and empathetic person who vibes from creating a fun work environment for others?

The Finer Details

Full-time position Monday – Friday 08:30 – 16:30

Roles available at sites:

- Art Works (Rotherham), Brook Hill, Thorpe Hesley, Rotherham S61 2QF
- Art Works Barnsley (This is a new service, address and start date to be confirmed)

Even more Benefits! No way!

- Free on-site parking
- Flexible Dress Code
- Sick Pay
- Free office drinks and breakfast items
- Training and Development Opportunities
- Company and Social Events
- Free Tickets to Art Events
- Cycle to Work Programme
- Snow Days
- Presents at different national holidays in the year and birthdays
- Competitive Pension
- Free Art Works slogan t-shirts and hoodies

How do I become part of the Art Works collective?

Please send your cover email, CV and examples of your creative work (if you have anything digitally to share) to emma@artworks-sy.co.uk

Emma will send you an application form to fill in, to give us a few more details about you and information about your interview workshop. (Please see details below)

Interview:

An online assessment to ensure your interests align with ours.

1-2 hours Running a workshop in your chosen medium supported by our team.

1 hour of interview questions with drinks and a chance to share your creative aspirations with us.

Please do not apply if:

You do not have a car and a license. This is essential for trips, such as our holiday to Butlins or picnics at the Yorkshire Sculpture Park etc.

Description	Essential	Desirable	Method of Assessment
Qualifications			
A degree in Creative Arts or a related field		X	Application/CV
A qualification related to supporting adults with learning disabilities and/or autism		X	
Experience			
Facilitation of creative workshops, supporting others to develop and progress their own individual practice	X		Application/CV/Interview
Facilitation of creative workshops, supporting adults with learning disabilities and/or autism to develop and progress their own individual practice		X	
Working with and/or caring for vulnerable adults		X	
Managing work-based projects with responsibility for meeting deadlines and working within budget		X	
Skills and Abilities			

Full driving license and access to a vehicle is required to transport service users and supplies to off site activities	X		Application /CV
Proficient in MS Office Suite (Excel, Word, PowerPoint) and other relevant software programmes	X		
Excellent written and verbal communication skills, providing accurate record keeping	X		Application/CV/Interview
Able to contribute towards a safe and supportive working environment	X		
Personal Attributes			
Positive attitude, demonstrating resilience in overcoming challenges in a fast paced, busy environment	X		Application/CV/Interview
The ability to organise your own workshop schedules	X		
Inclusive and encouraging, supporting others creative ideas and personal development	X		
Continuous learner, willing to undertake training and learn new skills	X		